



**City of Gainesville
Police Officer Pay Plan
FY 2025-2026
Effective October 1, 2025**

Pay Grade	Position Title (Job Class) & Position Requirements		Minimum Pay	Maximum Pay
<u>Police Officer Step Plan</u>				
P-1	Police Cadet <i>No experience, Meets TCOLE requirement to attend police academy</i>	Hourly	\$28.40	
		Bi-weekly	\$2,272.00	
		Monthly	\$4,922.67	
		Annual	\$59,072.00	
P-2	Police Officer Trainee <i>Meets TCOLE training standards; successfully completed TCOLE licensing exam; possesses temporary TCOLE license</i>	Hourly	\$29.82	
		Bi-weekly	\$2,385.60	
		Monthly	\$5,168.80	
		Annual	\$62,025.60	
P-3	Police Officer <i>Meets TCOLE training standards; successfully completed one year of service; possesses "Basic" TCOLE License</i>	Hourly	\$31.31	
		Bi-weekly	\$2,504.80	
		Monthly	\$5,427.07	
		Annual	\$65,124.80	
P-4	Police Officer I <i>Twenty-four months with City of Gainesville Police Department as licensed police officer (or comparable experience and training as decided by Police Chief)</i>	Hourly	\$33.19	
		Bi-weekly	\$2,655.20	
		Monthly	\$5,752.93	
		Annual	\$69,035.20	
P-5	Police Officer II <i>Thirty-six months with the City of Gainesville Police Department as licensed police officer (or comparable experience and training as decided by Police Chief)</i>	Hourly	\$35.18	
		Bi-weekly	\$2,814.40	
		Monthly	\$6,097.87	
		Annual	\$73,174.40	
P-6	Police Officer III <i>Forty-eight months with the City of Gainesville Police Department as a licensed police officer (or comparable experience and training as decided by Police Chief)</i>	Hourly	\$37.64	\$65.87
		Bi-weekly	\$3,011.20	\$5,269.60
		Monthly	\$6,524.27	\$11,417.47
		Annual	\$78,291.20	\$137,009.60
<u>Promotional Step (must be open or available position in order to advance into these positions)</u>				
P-7	Investigator <i>Forty-eight months of law enforcement experience (or comparable experience and training as decided by Police Chief)</i>	Hourly	\$40.65	\$71.14
		Bi-weekly	\$3,252.00	\$5,691.20
		Monthly	\$7,046.00	\$12,330.93
		Annual	\$84,552.00	\$147,971.20
<u>Supervisory Promotional Step (must be open or available position in order to advance into these positions)</u>				
P-8	Corporal	Hourly	\$41.40	\$72.45
		Bi-weekly	\$3,312.00	\$5,796.00
		Monthly	\$7,176.00	\$12,558.00
		Annual	\$86,112.00	\$150,696.00
P-9	Sergeant	Hourly	\$44.71	\$78.24
		Bi-weekly	\$3,576.80	\$6,259.20



**City of Gainesville
Police Officer Pay Plan
FY 2025-2026
Effective October 1, 2025**

Pay Grade	Position Title (Job Class) & Position Requirements	Minimum Pay	Maximum Pay
		Monthly	\$7,749.73
		Annual	\$13,561.60
		Annual	\$92,996.80
P-10 FLSA Exempt	Captain	Annual	\$102,296.48
		Monthly	\$204,592.96
		Bi-weekly	\$8,524.71
		Hourly	\$17,049.41
		Hourly	\$3,934.48
		Hourly	\$7,868.96
		Hourly	\$49.18
		Hourly	\$98.36